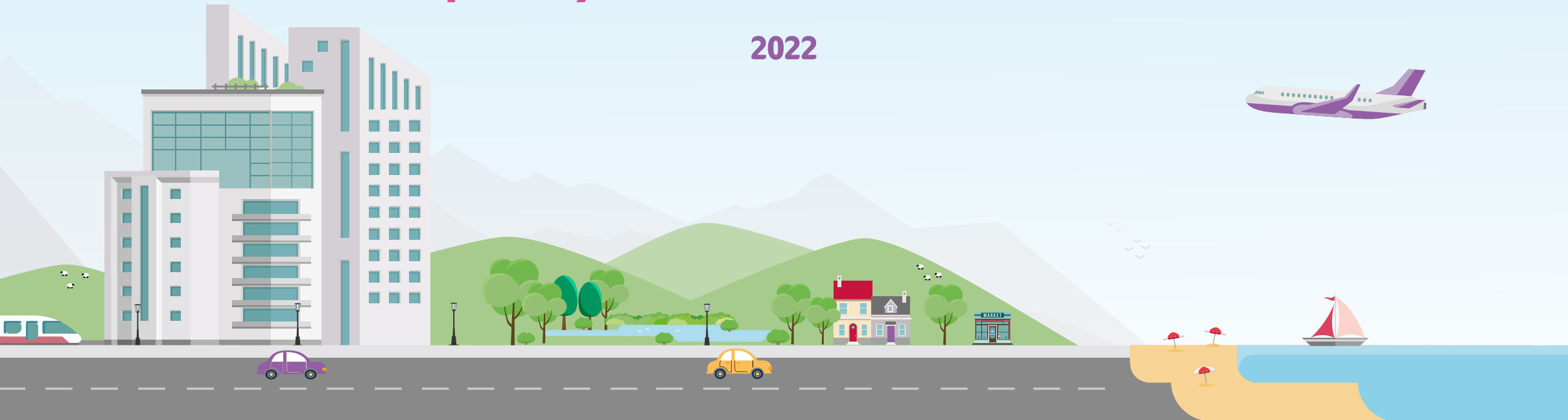


Softcat

Perklife

Explore your world of benefits now

2022



Discover your world

Welcome to your benefits scheme.
It's time to explore.

We know that you make Softcat everything it is.
So Perklife is our way of saying thank you.

There's more to choose from than ever before. And you're free to explore whenever and wherever suits you. Enjoy 57% off at top theme parks. Get your hands on the latest technology. Invest in your future. **It's up to you.**

Find your ideal Perklife balance

Benefits in three areas of life

The City

Visit the hustle and bustle of the city for benefits to protect you and your finances

The Park

Take a walk in the park for benefits to keep you healthy and happy

The Beach

Head to the beach for benefits that support your leisure and lifestyle activities

Remember, Perklife is there to support all areas of your wellbeing.
It extends support to your family too.

The key to your Perklife benefits

- AT** available to choose all year round
- AN** only open for selection once a year
- T** saves you tax
- NI** saves you National Insurance
- F** has an option to add family
- C** provided as core

This year, there's even more to explore

That's because we've added a brand-new benefit to Perklife this year! Keep reading or head to **SoftcatPerklife.com** to find out more.



The City

Benefits to protect your future

Pension

Save now, enjoy life later

A simple, low-cost and tax-effective way to save for your future. You'll be defaulted in at a minimum of 4.5% of your salary, and we'll match your contributions up to 5%. You can top them up as much as you like – the more you save now, the more you enjoy later!

T NI C AT

SOFTCAT INVESTMENT & CO

Critical Illness Insurance

Peace of mind, when you need it most

No-one knows what's around the corner. Critical Illness Insurance provides peace of mind should you become seriously unwell with financial support for you and your family. Choose cover up to £500,000. Illnesses covered include cancer, heart attacks, stroke, dementia and more. Children are also covered free of charge. They'll receive 30% of your cover, subject to a maximum of £20,000 each.

F NI AN

Life Assurance

Supporting your loved ones if the worst happens

This one is company-funded. It's not something we generally like to think about, but if you pass away while in employment with us, your nominated loved ones will receive a lump sum of three times your salary.

C

Share Incentive Plan

Share in our success

Take advantage of our flexible Share Incentive Plan. You can buy up to £1,800 in Softcat shares each tax year, and you'll save tax and NI as it'll come straight from your gross pay. Remember – the value of shares can go down as well as up, so it's important to take a long-term view when investing.

T * NI * AT **

The Park

Benefits to keep you
in tip-top shape

Cycle to Work

Get fit on a brand-new bike for less

Select a bike and accessories worth up to £1,000, save tax and NI and spread the cost over 12 months, interest-free. Visit Perklife for more information.

T NI AT

Dental insurance

Take the sting out of dentistry fees

Get full reimbursement for NHS treatments (and the equivalent NHS cost for private treatment). You'll be covered for routine examinations, x-rays, fillings, root canal treatment and more.*

F AN

Private Medical Insurance

Get quick and high-quality care

Get the best treatment you can with cover for consultations, surgery, scans, psychiatric services, acupuncture, physio and more.*

F AN

Healthcare Cash Plan

Claim back costs of everyday healthcare

We fund this one for you, and any children are covered automatically. Get reimbursed for optical costs, physio, health screenings, therapy, tests and more. You can even add your partner to your plan for less than a fiver! You can extend the levels of your Healthcare Cash Plan cover too.

F C AN

Get £70 back on
a massage with
Healthcare Cash Plan!

*If you've been with us two years or more, we'll fund this for you.

The Beach

Benefits to enjoy life for less

Activity Pass

Focus on the fun, not the cost

There are over 4,000 offers to enjoy, so here's just a taste: up to 57% off at theme parks, up to 40% off at cinemas, Kids Eat Free at more than 1,600 restaurants, massive savings on UK and European family breaks, plus plenty of offers at local activity centres near you.

NI AT



Holiday Buy

Top up your time off

Sometimes we all need more time to do the things we want. So, we give you the option to do just that. Want an extra day off? It's yours. Top up your entitlement to up to 25 days.

T NI AN

Technology Vouchers

Bag yourself the latest tech

Spread the cost of a new smartphone, TV, smart watch, laptop, tablet or games console. Select a technology voucher up to £1,000 to spend online or in-store at any Currys PC World, and pay for it over 12 months, interest-free.

NI AT

Restaurant Discount Card

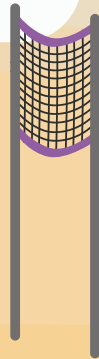
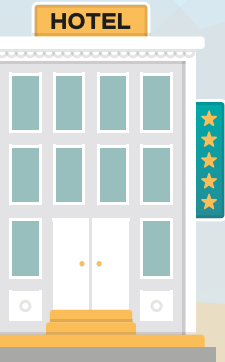
Dine out more and spend less

Enjoy up to 50% off at Michelin-starred restaurants, national chains and local family favourites. Each card only costs £30 and includes other great offers such as 70% off hotels and 40% off cinema tickets. Share the love (and the savings) and treat friends and family to a discount card too.

NI AT



Buy up to three Activity Passes for your family and friends!



Your Extras

More to make your life even easier

Save on everyday spending, learn on your own terms

Shop through **Wrkit Discounts & Cashback** for exclusive deals on your weekly shop, favourite brands, high street retailers, cinema tickets and more. Deals are updated daily.

You also have access to **Wrkit Learning**, providing you with a whole host of courses to aid development in the personal and professional skills you're interested in. From cybersecurity to cooking, marketing to Mandarin lessons and everything inbetween, **Wrkit Learning** has something for everyone.

Get the full picture

Want to see what your benefits, salary, allowances and more are all worth? Your Total Reward Statement shows you how your overall package from Softcat adds up.

Access to 24/7 support



On hand to help you deal with personal, professional or wellbeing issues, if you want it. The Employee Assistance Programme gives you 24/7 access to a free helpline for confidential advice, information and counselling.

Salary Finance

We all need a helping hand with our finances from time to time. Salary Finance is a financial wellbeing provider who have helped thousands of people across the UK save money on expensive credit such as payday loans, credit cards, overdrafts and store cards. Through Salary Finance you have access to employee loans and financial education including budgeting tips and tools.

Watch the pounds in more ways than one

Get fit, for less! Browse money-saving offers at gyms up and down the country through Gym Discounts, at the likes of Virgin Active, Nuffield Health, DW Fitness and more.

Helping you get from A to B

Save on the cost of your bus or train journey to work with an interest-free Travel to Work loan. Head to Perklife for the Ts and Cs.

It's worth sticking around!

After two years with us...

Annual leave: You'll get an extra day of annual leave! Private Medical Insurance/Dental Insurance: We will fund these for you! What's more, if you select additional cover to include your partner or family, we'll contribute 50% of the additional cost.

After three years with us...

Annual leave: You'll have 24 days holiday.

After four years with us...

Annual leave: You'll hit 25 days holiday!

After five years with us...

You'll get a small gift from us!

After ten years with us...

Private Medical Insurance/Dental Insurance: We'll fund this for you and your family. PLUS: We'll treat you to a weekend away, and a thank-you gift.

From 11 to 15 years with us...

Annual leave: Phew! You'll get an extra day of annual leave each year, up to 30 days.

After 15 years with us...

Annual leave: You will have 30 days holiday. PLUS: We'll treat you to another weekend away!

* At 20 years and after a whopping 25 years with us

If you make it this far, wow. You'll be rewarded with the choice of a £10,000 bonus** or a six-week sabbatical. (And another weekend away on us.)



Pick your perks

It's easy peasy. Peruse, pick, and personalise your perks all in one place. Anywhere, anytime.

You can access Perklife in different ways:

At work...

1. Go to **Softcat Central > My Softcat > Perklife**
2. If you're on the network you'll automatically be logged in

On the train, in a café, from your sofa...

1. Go to **SoftcatPerklife.com**
2. Enter your username and password

Choose the benefits you want and tailor them to suit you. And don't forget to submit your basket!

When can I make selections?

Many benefits are available anytime. But, due to HMRC and provider restrictions, certain benefits are only open for selection or change once a year. There'll be a window each year for you to select or amend any annual benefits that you want. (We'll let you know when this is.)

What happens if things change?

We know that life doesn't stand still. And your benefits scheme doesn't either. If you experience a change in circumstances, such as tying the knot or having a little one, your annual benefits can accommodate this. We call this a life event, and you can submit one on the site.

Benefit queries? No problem.

Your dedicated Perklife helpdesk are on hand.

Drop us a line through Support on the site or call us on 02382 020 098 (Monday-Friday, 08:30-17:30).

Take Perklife with you... everywhere!

Why not save the website to the home screen of your mobile – so you can pick your perks on your terms.

Simply:

- Go to **SoftcatPerklife.com**
- Android: tap the menu button in the corner (usually three small dots)
- Apple: tap the share button (a square with an arrow coming out of it)
- Choose 'Add to Home Screen'





Disclaimer

While every effort is made to maintain the accuracy of this brochure, it is only intended to act as a guide to the scheme. In the event that there is inconsistency between the brochure and the provider terms and conditions, the provider's terms and conditions will prevail. This guide is not contractual.

Once accepted into the scheme you will be subject to the rules of the scheme and the provider's conditions and requirements for provision of each benefit.

No information in this brochure should be taken as a personal recommendation or advice on the part of Softcat or any of its suppliers.